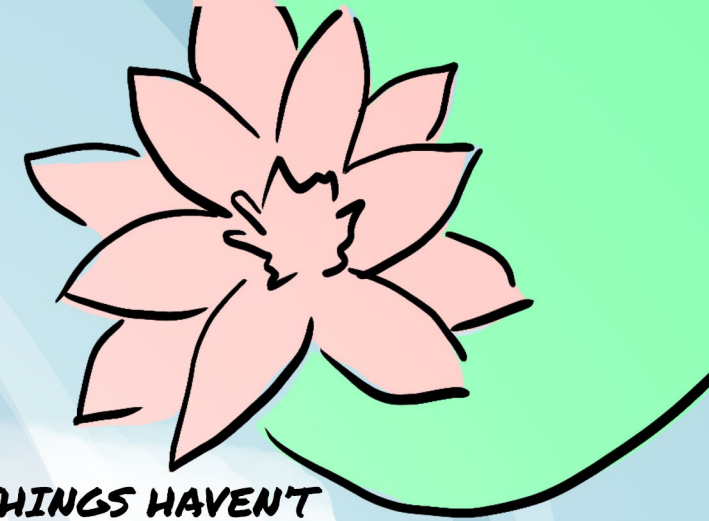


WHEN THERE IS AN OPPORTUNITY TO DO SOMETHING DIFFERENT, CHANGE THE STORY, HAVE AN IMPACT

ANYTIME YOU TRY SOMETHING NEW

WHEN ELEMENTS OF YOUR WORK CHANGE

WHEN YOUR GUT SAYS SOMETHING IS OFF AND YOU FEEL UNEASY



WHEN YOU HEAR... "BUT THIS IS HOW WE'VE ALWAYS DONE IT"

WHEN WE NEED TO GET OUR CREATIVE JUICES FLOWING

REFLECTION

WHEN SOME THINGS HAVEN'T GONE ACCORDING TO PLAN

WHEN YOU NEED TO SHAKE THINGS UP

WHEN YOU NEED TO NOTICE WHAT'S EMERGING IN ORDER TO PIVOT

WHEN THE WORK IS STAGNANT OR AT A ROADBLOCK

WHEN YOU FINISH SOMETHING - TAKE TIME TO LEARN FROM WHAT YOU JUST ACCOMPLISHED



WHEN YOU NOTICE PEOPLE ARE DRIVEN BY URGENCY RATHER THAN MOVING AT THE SPEED OF TRUST

WHEN THERE IS A "WIN" - HOWEVER SMALL - LEARN FROM AND APPRECIATE THE MOMENT

WHEN YOU NEED TO DRAW ON THE WISDOM, BRILLIANCE, AND PERSPECTIVES OF OTHERS

WHEN YOU NEED TO GROUND YOURSELF IN THE REALITY OF WHO YOU ARE AND WHAT YOU HAVE TO CONTRIBUTE

WHEN YOU EXPERIENCE PUSH BACK AND HIGH EMOTIONS

INDICATORS

WHEN YOU FEEL BURN OUT COMING NEAR

WHEN YOU NEED TO PREPARE FOR SOMETHING HARD AND NEED STRENGTH

WHEN YOU FEEL READY TO QUIT

WHEN A GROUP IS DRIVING YOU NUTS

WHEN CONFLICT IS EMERGING

WHEN WE'RE NOTICING MANY FOLKS ARE FEELING OVERWHELMED, CONFUSED, LOST